## HONORABLE RONALD B. LEIGHTON 2 3 4 5 6 UNITED STATES DISTRICT COURT WESTERN DISTRICT OF WASHINGTON 7 AT TACOMA 8 CASE NO. 17-cv-5521RBL SHANNA OFFUTT EVANGER, 9 Plaintiff, ORDER DENYING MOTIONS FOR 10 SUMMARY JUDGMENT v. 11 GEORGIA-PACIFIC GYPSUM, LLC, [Dkts. 26 and 27] 12 Defendant. 13 14 THIS MATTER is before the Court on dueling Motions for Summary Judgment [Dkts. 15 #26 and #27] in an employment situation wrapped or "rapt" in romance. The Court has reviewed 16 the pleadings for and against the motions. Oral argument could not inform the Court further on 17 the rich factual tapestry weaved by the participants to this saga. For the reasons that follow, both 18 motions are DENIED. 19 The Court has reached tentative impressions of the credibility of some of the players and 20 of the merits of the parties' arguments. On summary judgment, the Court cannot weigh 21 credibility nor fully appreciate the nuanced positions of the litigants without a trial. These 22 motions were dead on arrival by virtue of the complex "tis" – "taint" story the parties tell in their 23 24

factual recitations. There are clearly material issues of fact that, when resolved by the trier of fact, will write the last chapter of this interesting, emotional story. IT IS SO ORDERED. Dated this 2<sup>nd</sup> day of July, 2019. Ronald B. Leighton United States District Judge